

Responsible Business 2021



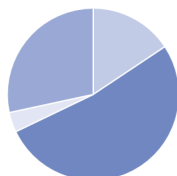
HERON BROS.

SUSTAINABLE DEVELOPMENT GOALS (SDGs)



SUBCONTRACTOR REGIONAL BREAKDOWN

- England 15.67%
- Northern Ireland 52.24%
- Republic of Ireland 3.73%
- Scotland 28.36%



BUILDING A RESPONSIBLE SUPPLY CHAIN

40% of new subcontractors have a 3rd party accredited health, safety, environmental and / or quality management system



IMPROVING SUPPLY CHAIN PERFORMANCE

179% increase in our Safety, Health, Environmental & Quality Inspection for subcontractor performance



SUSTAINABLE TIMBER

100% of all timber sourced in 2021 comes from an FSC/PEFC approved supplier



SOCIO-ECONOMIC IMPACT

35

Social enterprises partnered or engaged with

88%

Of suppliers appointed to Heron Bros. projects in 2021 are located within 50 miles of projects

85%

Of supply chain classified as SMEs

TOP ACHIEVEMENTS 2021



Achieving £84m company turnover



Obtaining CIOB Construction Manager of the Year and CEF Apprentice of the Year



BITC Environmental Benchmarking Platinum Level



BITC Education Partnership Award Winner

2021 AWARDS

2021 BITC Responsible Business Champion

Education Partnership Award

2021 CIOB Construction Manager of the Year

Fergus Brown

2021 CEF Apprentice of the Year

Annie Crozier

2021 VIBES Scotland

Good Practice Award

2021 Mates In Mind

SME Organisation Impact Award

2021 STANDARDS

BITC Environmental Benchmarking Platinum

BITC CORE Standard Gold

RoSPA Achievement Award Gold