

2017/18 In Summary:

COMMUNITY & PARTNERING

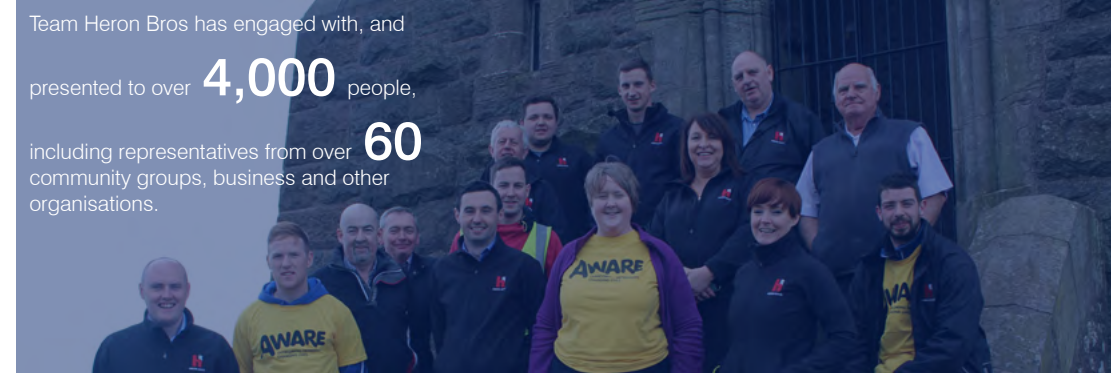


Noel Mullan
Commercial Director

“ At Heron Bros, we pride ourselves on working with the local community to leave a lasting positive legacy. ”



- 176** New Employment Opportunities within 30miles of projects
- 75** Apprenticeships
- 18** Site Mentors
- 20** Industrial Placements
- 20** Graduates



Team Heron Bros has engaged with, and presented to over **4,000** people, including representatives from over **60** community groups, business and other organisations.



Heron Bros set aspirational targets to fill employment opportunities from within the neighbouring communities for those furthest removed from the labour market. To help achieve this, commitments were made to provide a holistic Construction Academy with pre and post application support and e-learning available on-site through the Smart Academy. Through the flagship Construction Academy in partnership with Belfast City Council and Heron Bros own Work Smart initiative we have hit or are on target to achieve our social objectives.



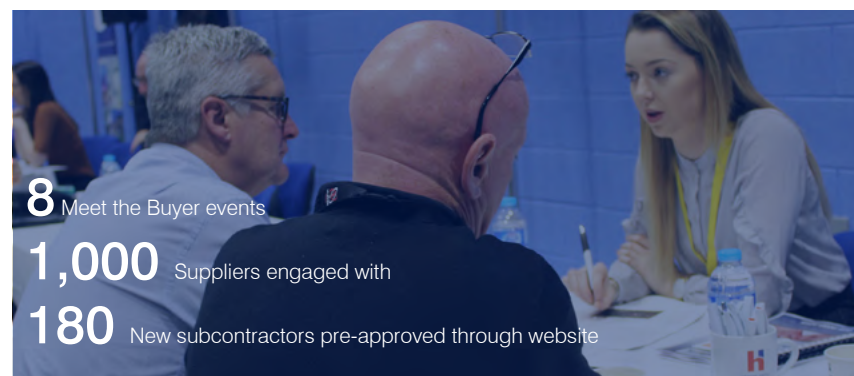
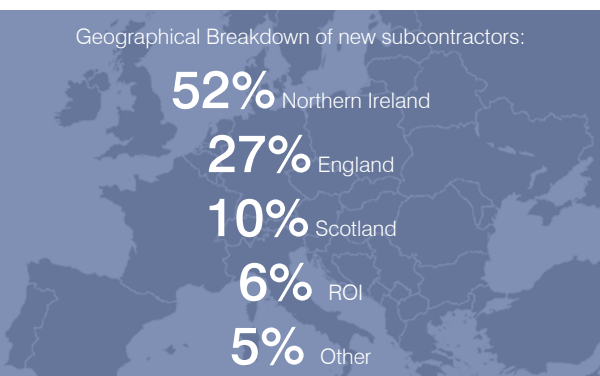
82% of supply chain classified as SMEs

151 Community / Voluntary Partnership activities
£36,000 Sponsorship / Benefit in Kind / Goodwill Value

18 Newsletters distributed to nearly **2,000** local stakeholders
13 Community information days, presentations and site drop in surgeries (attended by stakeholders).



On average **62%** supply chain is procured from **30** miles of the site



8 Meet the Buyer events
1,000 Suppliers engaged with
180 New subcontractors pre-approved through website